

Comparative Statistics Showing Changes in PDF Between Fall 2019 and Fall 2022

WSSU									
	2019	2020	2021	2022	2021-2022		2019-2022		
					Diff.	%	Diff	%	
<b>EHRA Records:</b>									
Full-time	436	427	414	426	12	3%	-10	(2%)	
Part-time	137	159	156	152	-4	(3%)	15	11%	
<b>Total</b>	<b>573</b>	<b>586</b>	<b>570</b>	<b>578</b>	<b>8</b>	<b>1%</b>	<b>5</b>	<b>1%</b>	
<b>SHRA Records:</b>									
Full-time	386	369	348	339	-9	(3%)	-47	(12%)	
Part-time	4	4	4	6	2	50%	2	50%	
<b>Total</b>	<b>390</b>	<b>373</b>	<b>352</b>	<b>345</b>	<b>-7</b>	<b>(2%)</b>	<b>-45</b>	<b>(12%)</b>	
<b>All EHRA and SHRA Employees</b>	<b>963</b>	<b>959</b>	<b>922</b>	<b>923</b>	<b>1</b>	<b>%</b>	<b>-40</b>	<b>(4%)</b>	
<b>GTA Records with a Non-Missing Type:</b>									
1 - GA Teaching	0	0	1	0	-1	(100%)	0	%	
2 - GA Research	33	3	2	13	11	550%	-20	(61%)	
<b>Total</b>	<b>33</b>	<b>3</b>	<b>3</b>	<b>13</b>	<b>10</b>	<b>333%</b>	<b>-20</b>	<b>(61%)</b>	
	2019	2020	2021	2022	2021-2022		2019-2022		
					Diff.	%	Diff	%	
<b>All by Gender:</b>									
Men	371	364	361	370	9	2%	-1	(%)	
Women	592	595	561	553	-8	(1%)	-39	(7%)	
<b>All by IPEDS Race/Ethnicity:</b>									
Non-Resident Alien	6	6	6	6	0	%	0	%	
Hispanic	12	13	12	13	1	8%	1	8%	
American Ind or Alaska Nat	1	1	2	2	0	%	1	100%	
Asian	34	36	39	40	1	3%	6	18%	
Black or African American	680	650	618	599	-19	(3%)	-81	(12%)	
White	224	238	207	198	-9	(4%)	-26	(12%)	
Two or More Races	4	4	7	7	0	%	3	75%	
Unknown	2	11	31	58	27	87%	56	2800%	
<b>All by SOC Code:</b>									
11-0000 - Management	79	79	76	79	3	4%	0	%	
13-0000 - Business and Financial Operations	70	69	66	58	-8	(12%)	-12	(17%)	
15-0000 - Computer and Mathematical	42	39	38	39	1	3%	-3	(7%)	
17-0000 - Architecture and Engineering	3	3	2	1	-1	(50%)	-2	(67%)	
19-0000 - Life, Physical, and Social Science	11	10	9	8	-1	(11%)	-3	(27%)	
21-0000 - Community and Social Service	14	17	19	16	-3	(16%)	2	14%	
23-0000 - Legal	2	2	2	1	-1	(50%)	-1	(50%)	
25-1000 - Postsecondary Teacher	402	409	394	397	3	1%	-5	(1%)	
25-2000 - Pre-school, Primary, Secondary, and Special Education School Teachers	0	1	0	0	0	%	0	%	
25-4020 - Librarians	11	10	10	9	-1	(10%)	-2	(18%)	
25-9000 - Other Education, Training, and Library	35	31	32	40	8	25%	5	14%	
27-0000 - Arts, Design, Entertainment, Sports, and Media Occupations	26	20	19	20	1	5%	-6	(23%)	
29-0000 - Healthcare Practitioners and Technical	7	6	8	9	1	13%	2	29%	
33-0000 - Protective Service	23	21	14	22	8	57%	-1	(4%)	
37-0000 - Building and Grounds Cleaning and Maintenance	52	53	50	53	3	6%	1	2%	
39-0000 - Personal Care and Service	7	8	8	9	1	13%	2	29%	
41-0000 - Sales and Related	1	1	1	1	0	%	0	%	
43-0000 - Office and Administrative Support	139	141	135	124	-11	(8%)	-15	(11%)	
47-0000 - Construction and Extraction	10	10	12	9	-3	(25%)	-1	(10%)	
49-0000 - Installation, Maintenance, and Repair	22	22	20	23	3	15%	1	5%	
51-0000 - Production	1	1	1	1	0	%	0	%	
53-0000 - Transportation and Material Moving	6	6	6	4	-2	(33%)	-2	(33%)	
<b>Mean Salary of Full-Time Employees by SOC Code (with 11/12 month converted to 9 month):</b>									
11-0000 - Management	\$79,517	\$80,172	\$79,702	\$84,070	\$4,368	5%	\$4,553	6%	
13-0000 - Business and Financial Operations	\$49,454	\$50,510	\$50,087	\$55,859	\$5,772	12%	\$6,405	13%	
15-0000 - Computer and Mathematical	\$47,055	\$49,659	\$49,194	\$54,107	\$4,913	10%	\$7,052	15%	
17-0000 - Architecture and Engineering	\$66,760	\$66,760	\$76,413	\$70,990	-\$5,423	(7%)	\$4,230	6%	
19-0000 - Life, Physical, and Social Science	\$38,043	\$39,528	\$39,017	\$43,991	\$4,974	13%	\$5,948	16%	
21-0000 - Community and Social Service	\$43,388	\$42,169	\$40,657	\$42,971	\$2,314	6%	-\$417	(1%)	
23-0000 - Legal	\$90,252	\$90,252	\$90,252	\$139,725	\$49,473	55%	\$49,473	55%	
25-1000 - Postsecondary Teacher	\$76,789	\$77,125	\$76,454	\$79,160	\$2,706	4%	\$2,371	3%	
25-4020 - Librarians	\$34,151	\$36,075	\$35,817	\$40,731	\$4,914	14%	\$6,580	19%	
25-9000 - Other Education, Training, and Library	\$42,193	\$44,381	\$42,714	\$45,760	\$3,046	7%	\$3,567	8%	
27-0000 - Arts, Design, Entertainment, Sports, and Media Occupations	\$49,357	\$47,959	\$49,911	\$52,969	\$3,058	6%	\$3,612	7%	
29-0000 - Healthcare Practitioners and Technical	\$50,956	\$55,904	\$50,335	\$51,977	\$1,642	3%	\$1,021	2%	
33-0000 - Protective Service	\$34,729	\$35,262	\$35,320	\$42,649	\$7,329	21%	\$7,920	23%	
37-0000 - Building and Grounds Cleaning and Maintenance	\$25,904	\$25,997	\$26,299	\$27,703	\$1,404	5%	\$1,799	7%	
39-0000 - Personal Care and Service	\$40,535	\$42,157	\$40,621	\$42,306	\$1,685	4%	\$1,771	4%	
41-0000 - Sales and Related	\$30,473	\$30,473	\$30,473	\$32,727	\$2,254	7%	\$2,254	7%	
43-0000 - Office and Administrative Support	\$34,912	\$35,125	\$35,194	\$37,527	\$2,333	7%	\$2,615	7%	
47-0000 - Construction and Extraction	\$30,416	\$30,344	\$30,136	\$31,541	\$1,405	5%	\$1,125	4%	
49-0000 - Installation, Maintenance, and Repair	\$32,494	\$32,406	\$32,475	\$34,342	\$1,867	6%	\$1,848	6%	
51-0000 - Production	\$27,938	\$27,938	\$27,938	\$29,639	\$1,701	6%	\$1,701	6%	
53-0000 - Transportation and Material Moving	\$26,837	\$26,837	\$26,837	\$30,602	\$3,765	14%	\$3,765	14%	
<b>Employees with Postsecondary Teachers SOC Code (251000) by Employee Faculty Category Code:</b>									
1 - Instruction	141	165	162	163	1	1%	22	16%	
2 - Instruction combined with research and/or public service	260	244	232	234	2	1%	-26	(10%)	
3 - Research	1	0	0	0	0	%	-1	(100%)	

<b>All by Employment Status:</b>									
1 - Permanent	824	793	766	767	1	%	-57	(7%)	
6 - On-Leave Without Pay	3	8	1	2	1	100%	-1	(33%)	
7 - Temporary or Visiting	136	158	155	154	-1	(1%)	18	13%	
<b>AAUP Faculty:</b>									
<b>All Ranks: Men</b>	<b>112</b>	<b>105</b>	<b>106</b>	<b>110</b>	<b>4</b>	<b>4%</b>	<b>-2</b>	<b>(2%)</b>	
<b>All Ranks: Women</b>	<b>152</b>	<b>145</b>	<b>132</b>	<b>134</b>	<b>2</b>	<b>2%</b>	<b>-18</b>	<b>(12%)</b>	
Professors: Men	30	30	31	35	4	13%	5	17%	
Professors: Women	17	17	19	22	3	16%	5	29%	
Associate Professors: Men	51	50	50	46	-4	(8%)	-5	(10%)	
Associate Professors: Women	54	54	51	50	-1	(2%)	-4	(7%)	
Assistant Professors: Men	19	15	14	15	1	7%	-4	(21%)	
Assistant Professors: Women	43	39	34	39	5	15%	-4	(9%)	
Instructors: Men	4	4	5	8	3	60%	4	100%	
Instructors: Women	24	23	24	18	-6	(25%)	-6	(25%)	
Lecturers: Men	5	5	6	4	-2	(33%)	-1	(20%)	
Lecturers: Women	6	5	4	4	0	%	-2	(33%)	
No Rank: Men	3	1	0	2	2	%	-1	(33%)	
No Rank: Women	8	7	0	1	1	%	-7	(88%)	
<b>Mean Salary of AAUP Faculty(with 11/12 month converted to 9 month):</b>									
<b>All Ranks: Men</b>	<b>\$78,675</b>	<b>\$81,720</b>	<b>\$78,617</b>	<b>\$80,746</b>	<b>\$2,129</b>	<b>3%</b>	<b>\$2,071</b>	<b>3%</b>	
<b>All Ranks: Women</b>	<b>\$75,342</b>	<b>\$79,837</b>	<b>\$74,718</b>	<b>\$77,711</b>	<b>\$2,993</b>	<b>4%</b>	<b>\$2,369</b>	<b>3%</b>	
Professors: Men	\$94,247	\$95,446	\$93,695	\$96,491	\$2,796	3%	\$2,244	2%	
Professors: Women	\$98,821	\$103,339	\$96,682	\$98,921	\$2,239	2%	\$100	%	
Associate Professors: Men	\$78,721	\$82,127	\$77,141	\$79,825	\$2,684	3%	\$1,104	1%	
Associate Professors: Women	\$67,970	\$79,093	\$76,150	\$80,804	\$4,654	6%	\$3,834	5%	
Assistant Professors: Men	\$65,360	\$67,294	\$66,254	\$73,515	\$7,261	11%	\$8,155	12%	
Assistant Professors: Women	\$73,346	\$80,380	\$71,675	\$71,792	\$117	%	-\$1,554	(2%)	
Instructors: Men	\$58,329	\$58,329	\$59,299	\$57,977	-\$1,322	(2%)	-\$352	(1%)	
Instructors: Women	\$64,359	\$63,982	\$60,262	\$61,873	\$1,611	3%	-\$2,486	(4%)	
Lecturers: Men	\$63,400	\$61,294	\$57,965	\$64,176	\$6,211	11%	\$776	1%	
Lecturers: Women	\$62,601	\$62,466	\$64,727	\$68,667	\$3,940	6%	\$6,066	10%	
No Rank: Men	\$59,080	\$61,641	\$0	\$4,829	\$4,829	%	-\$54,251	(92%)	
No Rank: Women	\$67,699	\$89,971	\$0	\$8,593	\$8,593	%	-\$59,106	(87%)	
<b>All by CUPA Administrator Title Code:</b>									
Has CUPA Code	181	180	174	190	16	9%	9	5%	
<b>All by EHRA Type:</b>									
F - Faculty	279	268	255	256	1	%	-23	(8%)	
A - SAAO Tier I	11	11	10	13	3	30%	2	18%	
B - SAAO Tier II	28	24	24	26	2	8%	-2	(7%)	
P - Instructional, Research or PublicService	115	114	112	111	-1	(1%)	-4	(3%)	
N - Not determined	7	11	14	18	4	29%	11	157%	
<b>All by Fair Labor Standard Act (FLSA) Status:</b>									
SHRA - Exempt	0	38	31	35	4	13%	35	%	
SHRA - Not Exempt	390	335	321	310	-11	(3%)	-80	(21%)	
EHRA - Exempt	0	565	551	552	1	%	552		
EHRA - Not Exempt	573	21	19	26	7	37%	-547	(95%)	
<b>Tenure Status of EHRA Employees:</b>									
T - Tenured	160	162	162	162	0	%	2	1%	
N - Not Tenured but on Tenure Track	60	46	39	40	1	3%	-20	(33%)	
Z - Not On Tenure Track	352	377	369	376	7	2%	24	7%	
P - Phased Retirement ProgramParticipant	1	1	0	0	0	%	-1	(100%)	
<b>Highest Earned Degree Level of EHRA Employees (excluding COS, CSS, and NPE employees):</b>									
R - Doctoral Degree, Research/Scholarship	230	224	210	213	3	1%	-17	(7%)	
P - Doctoral Degree, Professional Practice	14	15	12	10	-2	(17%)	-4	(29%)	
4 - Master's Degree	106	106	98	85	-13	(13%)	-21	(20%)	
0 - Post Bacalaureate Certificate	0	1	1	0	-1	(100%)	0	%	
3 - Bachelor's Degree	56	60	55	55	0	%	-1	(2%)	
11 & 13 - Associate's Degree	4	5	6	5	-1	(17%)	1	25%	
8 - Unclassified	1	1	2	1	-1	(50%)	0	%	
<b>All by Citizenship:</b>									
W - Alien authorized to work	6	6	6	6	0	%	0	%	
R - Resident foreign national	11	11	13	12	-1	(8%)	1	9%	
C - Citizen of the United States of America	946	942	903	905	2	%	-41	(4%)	
<b>All by Total Salaries:</b>									
Total State Salaries	\$44,283,948	\$44,193,974	\$41,229,178	\$43,112,074	\$1,882,896	5%	-\$1,171,873	(3%)	
Total Non-state Salaries	\$8,354,142	\$8,477,215	\$8,326,689	\$9,995,305	\$1,668,617	20%	\$1,641,164	20%	

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Note: EHRA Records include those with an employee type of Exempt State Personnel Act (EHRA), County Extension (COS), Clinical Support Services (CSS), and Non-Permanent Employee (Temporary/Visiting Faculty (NPE-TF) and Post-Doctoral (NPE-PD) appointments).

GTA Records include those with an employee type of Non-Permanent Employee - Graduate/Teaching Assistant (NPE-GT).

This report uses PDF\_GENDER for 2020 and later; prior years use EMPLOYEE\_GENDER.

The Mean Salary by SOC Code table uses BASE\_SALARY for 2020 and later; prior years use EMPLOYEE\_SALARY\_TOTAL.

AAUP salary averages may not match the AAUP verification report exactly for all years due to differences in old AAUP logic for converting 11/12 month salaries.

BASE\_SALARY was first used in AAUP 2021-22; prior years use EMPLOYEE\_SALARY\_TOTAL.