



NO SMOKING POLICY

STATEMENT OF POLICY

In order to promote a safer and more healthful working and learning environment and consistent with amendments to Article 23, “Smoking in Public Places” of the North Carolina General Statutes (NCGS 130A-491 et. seq.), Winston-Salem State University (WSSU) has adopted the following smoking policy, which applies to university visitors, students, and employees, including faculty, EPA non-faculty, staff, and student employees. It is the responsibility of every member of the university community to conduct himself or herself in compliance with this policy.

Smoking Prohibited:

The smoking of tobacco or substitute tobacco products, including cigarettes, electronic cigarettes, pipes and cigars is prohibited in all university buildings including residence halls, in any university-owned or operated motor vehicle, *within 50 feet of any university owned or operated bulk fuel storage site*, and within 100 linear feet of any entrance to any university building.

Signage

The university will post signs about the policy appropriately throughout campus.

Enforcement:

All faculty, staff, and students are responsible for adhering to and enforcing this policy. Any conflicts should be brought to the attention of the immediate supervisor or appropriate staff. Employees (smokers and non-smokers) may also request the assistance of the Environmental Health and Safety (EHS) Director to address compliance with this policy. When consulted, the EHS Director will address the problem with the workplace supervisor and advise on possible accommodations. In all cases, the right of a non-smoker to protect his or her health and comfort

will take precedence over another person's desire to smoke. *No smoking signs shall be placed in various locations within the university grounds to include in close proximity of fuel storage sites, although any outdoor area occupied by one or more persons who are "non-smokers" shall be deemed as a smoking prohibited area if and when an individual objects to exposure to second hand smoke which shall include the by-products of any electronic cigarette device.*

For employees, a first reported violation of this smoking policy will result in an oral request to comply with the policy. Continual violations may result in disciplinary action, up to and including dismissal. Smoking in violation of this policy is considered a personal conduct issue and is subject to disciplinary action up to and including dismissal from employment for employees. Students found smoking in violation of this policy will receive two warnings before being subject to sanctions under the Student Judicial Code. Additionally, the Department of Public Safety may issue citations to anyone who violates this policy.

Effective date: This amended policy becomes effective upon approval.

Amended: This the 10th day of June 2016

Debra B. Miller, Chairman

WSSU Board of Trustees

Vivian H. Burke, Secretary

WSSU Board of Trustees

No Smoking Policy

Adopted: The 6th day of April 2001

Amended: The 14th day of December 2007

Amended: The 6th day of June 2014

Amended: The 10th day of June 2016