

## **CONFLICT ON INTEREST STATEMENT**

The Chair reads the following statement:

“As Chair of the Board of Trustees, it is my responsibility to remind all members of the Board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees’ meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the board of trustees at this meeting, the conflict or appearance of conflict should be identified at this time.”

## NC State Law Virtual Meetings

### SCRIPT

As chair of the committee, I want to remind everyone that we will be conducting today's meeting pursuant to the new amendments to the Open Meetings Act that apply during states of emergency. The amendments were signed into law on May 4, 2020, and allow public bodies to meet via electronic means. The new law does require, however, that we take all votes via roll call, which we will do today.

Additionally, pursuant to the amendments to the law, all chats, instant messages, texts, or other written communications between members of the board regarding the transaction of the public business during the remote meeting are deemed a public record.

Finally, I will ask all committee members, Board members, and participating staff to please identify yourself before participating in deliberations -- including making motions, proposing amendments, and raising points of order.



# 301.9 - Academic Warning, Probation and Suspension Policy for Undergraduates

## University Group Policy #301.9

### I. Policy Statement

All undergraduates students in constituent institutions of The University of North Carolina system must earn and maintain a minimum cumulative grade point average (GPA) of 2.0 to be considered in good academic standing.

Academic Warning and Probation are the conditions that allow students to continue their enrollment at Winston-Salem State University after failing to meet or maintain the required cumulative GPA at the end of each term. Suspension means that a student is not allowed to enroll in a regular term (Fall/Spring or Spring/Fall) but can take summer school courses.

### II. Guidelines

#### Academic Warning

Failure to maintain a cumulative GPA of 2.0 will automatically place students on Academic Warning for the following semester. Students will be notified by the Registrar of their status at the end of the semester once grades are posted by faculty. Students need not appeal their status as they will be allowed to continue for one semester on Warning. In the Warning semester, students must improve their cumulative GPA. If students improve the cumulative GPA at the end of the Warning semester but still do not meet GPA requirement of 2.0, they can petition their academic advisor to recommend that they continue for an additional semester in Academic Warning. If granted, they can stay in Academic Warning for a second semester. Students who fail to meet the cumulative 2.0 GPA by the end of the second semester of Academic Warning will be placed on Academic Probation.

#### Academic Probation

Students who do not meet the requirement for a cumulative 2.0 GPA at the end of the Academic Warning semester(s), automatically are placed on **Academic Probation** for the following semester. Full-time students receiving all F grades in their first semester at the university do not get a Warning term and will be placed on probation for their second semester.

Students placed on Academic Probation and those for whom current suspensions were rescinded are required to meet with their academic advisors to:

- Create an Academic Plan for Success contract before the beginning of the next term.
- Determine the necessary mix of courses needed, including any that may need to be repeated.
- Meet regularly with their academic advisors for guidance and support.

A student may stay on Academic Probation for one semester. A student must attend Winston-Salem State University to remove the condition of Academic Probation. Therefore, transfer credit cannot be used to clear a probationary status. Students should refer to the progression policies in their disciplines, especially in the Health Sciences, and ROTC participants should contact the Military Science Program for additional rules that may apply to them.

#### Academic Suspension

Failure to meet the required cumulated GPA after one semester of Academic Probation will result in **Academic Suspension** from WSSU for a period of one regular term semester (Fall or Spring).

Additionally, students who do not meet the following cumulative GPA benchmarks will be academically suspended for a period of one regular term semester (Fall/Spring or Spring/Fall).

- 1.400 after 22 to 56 attempted hours
- 1.600 after 57 to 88 attempted hours
- 1.800 after 89 or more attempted hours

A student who has been suspended may take courses during the summer session at WSSU in order to improve the GPA. A student cannot use transfer credit, however, to clear the suspension. After completing the suspension period, a student may reapply for admission.

If the student is readmitted after Academic Suspension and continues with a GPA below a cumulative GPA of 2.0, then the student is considered to be on Academic Probation during the first term of reentry. The student must earn at least a 2.0 GPA in the term after reentry to avoid another suspension. If the student meets the benchmark term GPA (2.0) but still fails to earn a cumulative 2.0 GPA, then the student may continue in Probation a second term after reentry. The student must attain a cumulative GPA of 2.0 by the end of the second term of Probation after reentry or will once again be suspended.

Students placed on Academic Suspension for a second time will be suspended for a period of three (3) consecutive academic years. After the three year suspension, the suspended student may apply for readmission and may be eligible to benefit from the Academic Forgiveness Policy.

### Suspension Appeal

Students have the right to appeal grades under the Grade Appeal Policy. Students, who can demonstrate that they have extenuating circumstances that have negatively affected their ability to earn the required GPA and who have been suspended, can appeal the academic suspension to the Dean of University College for pre-majors or the Dean of the School/College of their major.

## III. Applicability

This policy applies to all undergraduate students at Winston-Salem State University and is effective for students entering in Fall 2021.

## IV. Compliance

**Responsible Division:** Provost & Vice Chancellor for Academic Affairs

**Authority:** Board of Trustees

### **History:**

- Adopted: March 20, 2009
- Amended: December 6, 2013
- Amended: September 19, 2014
- Amended: December 11, 2015
- Amended: June 9, 2017
- Amended:

### **Related Resources:**

- [Grade Appeal Policy](#)
- [Academic Forgiveness Policy](#)



## **Academic Affairs Committee Charter**

### **Purpose**

The duties of the Academic Affairs Committee shall include reporting to the Board and providing policy advice on items delegated to the Board of Trustees pursuant to the following sections of the UNC Policy Manual under 100.1.99 Appendix 1 - DELEGATIONS OF DUTY AND AUTHORITY TO BOARDS OF TRUSTEES:

- II. ACADEMIC PROGRAM
- III. ACADEMIC DEGREES AND GRADING
- VIII. ADMISSIONS
- X. STUDENT FINANCIAL AID
- XIII. INTERCOLLEGIATE ATHLETICS

The Academic Affairs Committee shall also receive reports and updates on other initiatives and developments related to Academic Affairs as the university administration deems important.

### **Meetings**

The Academic Affairs Committee meets as necessary between regular Board meetings.

### **Membership**

The Academic Affairs Committee shall be comprised of at least three (3) but no more than five (5) members as determined by the Board Chairperson; one (1) of these members is usually the Student Government Association President. The Committee Chair shall be appointed by the Board Chairperson.

### **Staff Designee**

The Provost and Vice-Chancellor for Academic Affairs shall provide staff to support the committee.

Adopted: March 19, 2021

## **Relevant Sections of 100.1.99 Appendix 1 - DELEGATIONS OF DUTY AND AUTHORITY TO BOARDS OF TRUSTEES**

### **II. ACADEMIC PROGRAM**

The board of trustees shall be responsible for ensuring the institution's compliance with the educational, research, and public service roles assigned to it by the Board of Governors, either by express directive or by promulgated long-range plans of the Board of Governors.

### **III. ACADEMIC DEGREES AND GRADING**

Subject to authorization by the Board of Governors of the nature and general content of specific degree programs which may be offered by an institution, each institution shall determine whether an individual student shall be entitled to receipt of a particular degree. Each institution also shall determine what grade a student will be assigned in a particular course. No appeal from any of these decisions or any other academic determination is allowable to the president or to the Board of Governors.

### **VIII. ADMISSIONS**

Subject to such enrollment levels and minimum general criteria for admission as may be established for a constituent institution by the Board of Governors, each constituent institution of the University of North Carolina shall establish admissions policies and resolve individual admission questions for all schools and divisions within the institution. No appeal concerning an individual admission case shall lie beyond the institutional board of trustees.

### **X. STUDENT FINANCIAL AID**

All scholarships and other forms of financial aid to students which are limited in their application to or are supported from sources generated by an individual campus shall be administered by the constituent institution pursuant to such regulations as may be prescribed by the board of trustees and subject to the terms of any applicable laws and to policies of the Board of Governors.

### **XIII. INTERCOLLEGIATE ATHLETICS**

Subject to such policies as may be prescribed by the Board of Governors and the board of trustees, the chancellor shall be responsible for the establishment and supervision of the institution's program of intercollegiate athletics.



## **Advancement Committee Charter**

### **Purpose**

The Advancement Committee shall provide policy advice and update the Board concerning:

1. The development, implementation, and management of fundraising activities, including capital campaigns; and
2. The development of university marketing and communications programs.

### **Meetings**

The University Advancement Committee meets as necessary between regular Board meetings.

### **Membership**

The University Advancement Committee shall be comprised of at least three (3) but no more than five (5) members as determined by the Board Chairperson; one of these members is usually the Student Government Association President. The Committee Chair shall be appointed by the Board Chairperson.

### **Staff Designee**

The Vice-Chancellor for University Advancement shall provide staff to support the Committee.

Adopted: March 19, 2021





## **Executive Committee Charter**

### **Purpose**

The Executive Committee is authorized to act on behalf of the full Board of Trustees on all matters of interest to the Board when immediate action of the Board of Trustees is required. Any action of the Executive Committee shall be reported to the full Board at the next regular meeting.

### **Meetings**

The Executive Committee meets as necessary between regular Board meetings.

### **Membership**

The Executive Committee shall consist of the Board Chairperson, the Vice Chairperson, the Board Secretary, and the Chairs of the Audit, Advancement, Finance and Administration, Student Affairs and Academic Affairs Committees.

### **Staff Designee**

The Chancellor shall provide staff to support the Committee.

Adopted: March 19, 2021



## **Finance & Administration Committee Charter**

### **Purpose**

The duties of the Finance & Administration Committee shall include reporting to the Board and providing policy advice on items delegated to the Board of Trustees pursuant to the following sections of the UNC Policy Manual under 100.1.99 Appendix 1 - DELEGATIONS OF DUTY AND AUTHORITY TO BOARDS OF TRUSTEES:

V. BUDGET ADMINISTRATION

VI. PROPERTY AND BUILDINGS

VII. ENDOWMENTS AND TRUST FUNDS

IX. TUITION, FEES, AND DEPOSITS

XIV. TRAFFIC AND PARKING REGULATIONS

XV. CAMPUS SECURITY

XVI. AUXILIARY ENTERPRISES, UTILITIES & MISCELLANEOUS FACILITIES

This Committee shall also have oversight of administrative matters under the Board's authority not specifically delegated to another Committee.

### **Meetings**

The Finance & Administration Committee meets as necessary between regular Board meetings.

### **Membership**

The Finance & Administration Committee shall be comprised of at least three (3) but no more than five (5) members as determined by the Board Chairperson. The Committee Chair shall be appointed by the Board Chairperson.

### **Staff Designee**

The Vice-Chancellor for Finance & Administration shall provide staff to support the Committee.

Adopted: March 19, 2021



## **Relevant Sections of 100.1.99 Appendix 1 - DELEGATIONS OF DUTY AND AUTHORITY TO BOARDS OF TRUSTEES**

### **V. BUDGET ADMINISTRATION**

The board of trustees shall advise the chancellor with respect to the development of budget estimates for the institution and with respect to the execution and administration of the budget of the constituent institution, as approved by the General Assembly and the Board of Governors.

### **VI. PROPERTY AND BUILDINGS**

The board of trustees of a constituent institution shall be responsible, subject to policies of the Board of Governors and all legal requirements relative to the construction of state-owned buildings, for the following matters concerning campus capital construction projects which have been approved by the Board of Governors and authorized by the state of North Carolina: (1) the selection of architects or engineers for buildings and improvements requiring such professional services; (2) the approval of building sites; (3) the approval of plans and specifications; and (4) the final acceptance of all completed buildings and projects.

The board of trustees shall be responsible to the Board of Governors for preparing and maintaining a master plan for the physical development of the institution, consistent with the total academic and service mission of the institution as defined and approved by the Board of Governors.

Any proposal involving the acquisition or disposition by an institution of any interest in real property shall be recommended by the board of trustees to and shall be approved by the Board of Governors; provided, that:

If a proposal involves acquisition or disposition of any interest in real property other than a leasehold, the board of trustees may authorize such a transaction with a value less than \$500,000, and the president may authorize such a transaction with a value less than \$750,000, without obtaining approval of the Board of Governors; and

If a proposal involves acquisition or disposition of a leasehold interest in real property, the board of trustees may authorize such a transaction with an annual value less than \$500,000 and a term of not more than 10 years, and the president may authorize such a transaction with annual value less than \$750,000 and a term of not more than 10 years, without obtaining approval of the Board of Governors;<sup>[2]</sup> and

If the president or a board of trustees of a constituent institution has been delegated additional authority by the Board of Governors to do so under Section 600.1.3 of the UNC Policy Manual, the president or board of trustees of a constituent institution may authorize acquisition or disposition of an interest in real property with a value greater than that listed in paragraphs (a) and (b), above, without obtaining approval of the Board of Governors.

The Board of Governors, under circumstances which it considers appropriate and following notice from it to the board of trustees, may take action necessary to effect the acquisition or disposition of an interest in real property which is related to or which affects the institution, without receipt of a recommendation from the board of trustees.

All delegations of authority in this section are subject to any necessary authorizations and approvals from State officials and agencies.

## **VII. ENDOWMENTS AND TRUST FUNDS**

Subject to applicable provisions of state law and to such terms and conditions as may be prescribed from time to time by the Board of Governors, each board of trustees shall be responsible for the preservation, maintenance, and management of all properties, both real and personal, funds and other things of value which, either separately or in combination, constitute all or any part of the authorized endowment or trust funds, either currently in existence or to be established in the future, for the benefit of the individual constituent institution. [See G.S. 116-11(2); 116-12; 116-36; 116-36. 1; 116-36. 2; 116-36. 3]

## **IX. TUITION, FEES, AND DEPOSITS**

### **A. General Authority of Boards of Trustees**

The boards of trustees of the constituent institutions other than the board of the North Carolina School of Science and Mathematics shall cause to be collected from each student, at the beginning of each semester, quarter, or term, such tuition, fees, and other amounts necessary to pay other expenses for the term, as have been approved by the Board of Governors. [See G.S. 116-11(7) and G.S. 116-143]

### **B. Tuition and Fee Deposits**

Each board of trustees shall require the payment of such advance deposits, at such times and under such conditions as it determines are appropriate or as may be required by state law or by the Board of Governors. [See G.S. 116-143]

### **C. Application Fee**

Each board of trustees shall require the payment of such nonrefundable application fees, in connection with each application for admission, as may be required by state law or by the Board of Governors. [See G.S. 116-143]

### **D. Acceptance of Obligations in Lieu of Cash**

Subject to policies prescribed by the Board of Governors, the boards of trustees shall establish regulations concerning the acceptance of obligations of students, together with such collateral or security as may be deemed necessary or proper, in lieu of cash, in payment of tuition and fees. [See G.S. 116-143]

### **E. Fee Recommendations**

Subject to policies prescribed by the Board of Governors, each board of trustees, in consultation with the chancellor, shall recommend to the president the amounts to be charged at the constituent institution for application, athletics, health services, student activities, educational and technology, retirement of debt incurred for capital improvements projects authorized by the General Assembly, course, and special fees. In carrying out this responsibility, each board of trustees and the chancellor shall ascertain that the benefits of the activity or service are commensurate with the recommended fee which is required to support the activity or service. Recommended fees should be consistent with the philosophy set forth in the North Carolina Constitution which states that the benefits of the University of North Carolina should be extended to the people of the state free of expense, as far as practicable.

#### **XIV. TRAFFIC AND PARKING REGULATIONS**

#### **XV. CAMPUS SECURITY**

Subject to applicable provisions of state law and such policies as may be adopted by the Board of Governors or the board of trustees, the chancellor shall be responsible for the maintenance of campus security.

#### **XVI. AUXILIARY ENTERPRISES, UTILITIES AND MISCELLANEOUS FACILITIES**

Pursuant to applicable provisions of state law and policies of the Board of Governors, the boards of trustees of affected constituent institutions shall have authority and responsibility for the adoption of policies applicable to and the control and supervision of campus electric power plants and water and sewer systems, other utilities and facilities [G.S. 116-35], and child development centers [G.S. 116-38].



## **Governance, Advocacy, Trusteeship, and Ethics (GATE) Committee Charter**

### **Purpose**

The GATE Committee makes recommendations to promote efficient, effective, and ethical Board operations. The GATE Committee also reports to the Board on ways in which the Board may aid in fulfilling the university's strategic, community, and governmental objectives. Areas of oversight include:

- Board governance, leadership, and bylaws;
- Board development, including trustee recruitment, orientation, and self-assessment;
- The Board's relationship with the Chancellor and Chancellor evaluations
- Trustee responsibilities and impact;
- Ethics compliance;
- Federal and State legislative activities;
- Community and constituent relations; and
- The selection of representation for associated entities.

The GATE Committee is designated as the standing committee responsible for determining whether a Trustee's potential conflict is a permissible or impermissible activity. This Committee also makes recommended findings as to whether UNC policy 200.1 has been violated.

### **Meetings**

The GATE Committee meets as necessary between regular Board meetings.

### **Membership**

The GATE Committee shall be comprised of at least three (3) but no more than five (5) members as determined by the Board Chairperson. The Committee Chair shall be appointed by the Board Chairperson.

### **Staff Designee**

The Chief of Staff and Assistant Secretary to the Board shall provide staff to support the Committee.

Adopted: March 19, 2021



## Grievance Appeal Committee Charter

### **Purpose**

The Grievance Appeal Committee shall address appeals from the decisions of the Chancellor as prescribed by the University Code, policies of the Board of Governors, or regulations of the Board of Trustees.

The Grievance Appeal Committee is further charged with approving guidelines and procedures for processing appeals.

The Grievance Appeal Committee is authorized to act on behalf of the full Board of Trustees between full Board meetings. At the next regularly scheduled meeting of the Board, a report will be made of the Committee's actions and any recommendations for further action as necessary.

### **Meetings**

The Grievance Appeal Committee meets as necessary between regular Board meetings.

### **Membership**

The Grievance Appeal Committee shall be comprised of at least three (3) but no more than five (5) members as determined by the Board Chairperson. The Committee Chair shall be appointed by the Board Chairperson.

### **Staff Designee**

The Chief Legal Officer shall provide staff to support the Committee.

Adopted: March 19, 2021



**Relevant Sections of 100.1.99 Appendix 1 - DELEGATIONS OF DUTY AND  
AUTHORITY TO BOARDS OF TRUSTEES**

**I. ACADEMIC AND ADMINISTRATIVE PERSONNEL**

B. Discharge or Suspension

Subject to regulations of the board of trustees and consistent with applicable policies of the Board of Governors, all discharges or suspensions of faculty members and administrative personnel, other than those subject to the State Personnel Act, shall be effected by the chancellor. A discharged or suspended employee shall have such rights of appeal from the action of the chancellor as may be prescribed by the University Code, policies of the Board of Governors, or regulations of the board of trustees.



## **Personnel and Tenure Committee Charter**

### **Purpose**

The duties of the Personnel and Tenure Committee shall include reporting to the Board and providing policy advice on items delegated to the Board of Trustees pursuant to the following sections of the UNC Policy Manual under 100.1.99 Appendix 1 - DELEGATIONS OF DUTY AND AUTHORITY TO BOARDS OF TRUSTEES:

#### I. ACADEMIC AND ADMINISTRATIVE PERSONNEL

A. Appointment and Compensation

C. Personnel Policies

#### IV. HONORARY DEGREES, AWARDS AND DISTINCTIONS

### **Meetings**

The Personnel & Tenure Committee meets as necessary between regular Board meetings.

### **Membership**

The Personnel and Tenure Committee shall be comprised of at least three (3) but no more than five (5) members as determined by the Board Chairperson. The committee Chair shall be appointed by the Board Chairperson.

### **Staff Designee**

The Provost & Vice Chancellor for Academic Affairs shall provide staff to support the Committee.

Adopted: March 19, 2021

## **Relevant Sections of 100.1.99 Appendix 1 - DELEGATIONS OF DUTY AND AUTHORITY TO BOARDS OF TRUSTEES**

### **I. ACADEMIC AND ADMINISTRATIVE PERSONNEL**

#### A. Appointment and Compensation

1. Upon recommendation of the chancellor, the board of trustees of a special responsibility constituent institution with management flexibility for personnel appointments shall, for all positions exempt from the State Personnel Act except the position of the chancellor, appoint, promote, and set the compensation for such employees consistent with the policies and salary ranges set by the Board of Governors and the regulations and guidelines established by the Office of the President.
2. Personnel actions at a constituent institution, other than a special responsibility constituent institution with management flexibility, shall be governed as follows:
  - a. With respect to all faculty positions with permanent tenure and all senior administrative positions, namely vice chancellors, provosts, deans and directors of major educational and public service activities, the chancellor, following consultation with the board of trustees, shall forward to the president recommendations with respect to such appointments, promotions, and compensation; if the president concurs in such recommendations, the president shall forward them to the Board of Governors for approval. Notwithstanding the requirements of this paragraph, a board of trustees may promote in rank a faculty member with permanent tenure, upon the recommendation of the chancellor, and without approval by the Board of Governors.
  - b. With respect to all faculty and administrative positions other than those identified in subparagraph 2a above, and other than those subject to the State Personnel Act, the chancellor shall forward the chancellor's recommendations for appointment, promotion and compensation to the board of trustees; subject to applicable provisions of the University *Code* and to such policies as may be established by the Board of Governors, the action of the board of trustees with respect to such personnel actions shall be final.

#### C. Personnel Policies

The board of trustees may adopt personnel policies not otherwise prescribed by state law, the University *Code*, or policies of the Board of Governors, for personnel in all categories of university employment. Policies adopted by a board of trustees regarding academic tenure and promotion shall be effective upon review by the senior vice president for academic affairs and the vice president and general counsel, and approved by the president.

### **IV. HONORARY DEGREES, AWARDS AND DISTINCTIONS**

The board of trustees shall be responsible for approving the names of all individuals on whom it is proposed that an honorary degree or other honorary or memorial distinction be conferred by the institution, subject to such policies as may be established by the Board of Governors.



## **Student Affairs Committee Charter**

### **Purpose**

The duties of the Student Affairs Committee shall include reporting to the Board and providing policy advice on items delegated to the Board of Trustees pursuant to the following sections of the UNC Policy Manual under 100.1.99 Appendix 1 - DELEGATIONS OF DUTY AND AUTHORITY TO BOARDS OF TRUSTEES:

XI. STUDENT SERVICES

XII. STUDENT ACTIVITIES AND GOVERNMENT

The Student Affairs Committee shall also receive reports and updates on other initiatives and developments related to Academic Affairs as the university administration deems important.

### **Meetings**

The Student Affairs Committee meets as necessary between regular Board meetings.

### **Membership**

The Student Affairs Committee shall be comprised of at least three (3) but no more than five (5) members as determined by the Board Chairperson; one (1) of these members is usually the Student Government Association President. The Committee Chair shall be appointed by the Board Chairperson.

### **Staff Designee**

The Vice-Chancellor for Student Development & Engagement shall provide staff to support the Committee.

Adopted: March 19, 2021

**Relevant Sections of 100.1.99 Appendix 1 - DELEGATIONS OF DUTY AND  
AUTHORITY TO BOARDS OF TRUSTEES**

**XI. STUDENT SERVICES**

Each board of trustees, upon recommendation of the chancellor, shall determine the type, level, and extent of student services (such as health care, athletic programs, and counseling) to be maintained for the benefit of students at the institution, subject to general provisions concerning types and levels of student services as may be prescribed by the Board of Governors.

**XII. STUDENT ACTIVITIES AND GOVERNMENT**

Under such policies as may be prescribed by the Board of Governors and the board of trustees, the chancellor shall be responsible for the regulation and approval of organized, institutionally recognized student activities, the definition of roles and functions of any institutionally recognized system of student self-government and student participation in the governance of any aspect of the institutional programs and services. No appeal concerning such activities are allowable to the president or to the Board of Governors.

# MOTIONS TO GO INTO CLOSED SESSION

I move that we go into closed session to:

*(Specify one or more of the following permitted reasons for closed sessions)*

**Prevent the disclosure of privileged information under N.C.G.S. 143-318.11(a)(1):**

**State employee personnel records**, under The Privacy of State Employee Personnel Records Act, Article 7 of chapter 126 of the North Carolina General Statutes.

**Internal Auditor's work papers**, under Section 116-40.7 of the North Carolina General Statutes.

**A student's education records**, under The Family Educational Rights and Privacy Act of 1974, Public Law 93-380, as amended by Public Law 93-568.

**Social Security account numbers**, under The Privacy Act of 1974, Public Law 93-579, as amended by Public Law 94-455.

**Prevent the premature disclosure of an honorary degree, scholarship, prize or similar award under N.C.G.S. 143-318.11(a)(2)**

**Consult with our attorney under N.C.G.S. 143-318.11(a)(3):**

to protect the attorney-client privilege.

to consider and give instructions concerning a potential or actual claim, administrative procedure, or judicial action; if known, title of action is:

\_\_\_\_\_ v. \_\_\_\_\_

**Discuss matters relating to the location or expansion of business in the area served by this body under N.C.G.S. 143-318.11(a)(4).**

**Establish or instruct the staff or agent concerning the negotiation of the price and terms of a contract concerning the acquisition of real property under N.C.G.S. 143-318.11(a)(5).**

**Establish or instruct the staff or agents concerning the negotiations of the amount of compensation or other terms of an employment contract under N.C.G.S. 143-318.11(a)(5).**

**Consider the qualifications, competence, performance, or condition of appointment of a public officer or employee or prospective public officer or employee under N.C.G.S. 143-318.11(a)(6).**

**Hear or investigate a complaint, charge, or grievance by or against a public officer or employee under N.C.G.S. 143-318.11(a)(6).**

**Plan, conduct, or hear reports concerning investigations of alleged criminal conduct N.C.G.S. 143-318.11(a)(7).**