



WSSU Support & Reporting Options

for Individuals Impacted by Title IX Sexual Assault, Intimate Partner Violence, Sexual Harassment, and Stalking

INCIDENT

DO YOU NEED MEDICAL ATTENTION OR LAW ENFORCEMENT INTERVENTION?

— YES —

EMERGENCY SERVICES: 911

POLICE & PUBLIC SAFETY DEPARTMENT: 336-750-2911
WAKE FOREST BAPTIST MEDICAL CENTER EMERGENCY DEPARTMENT: 336-718-2293

WE ARE HERE FOR YOU. YOU ARE NOT ALONE. WE ARE HERE TO HELP. CHOOSING ONE ROUTE DOES NOT EXCLUDE OTHER OPTIONS. YOU SHOULD PURSUE WHATEVER ROUTES WILL BE MOST HELPFUL TO YOUR RECOVERY. RETALIATION FOR REPORTING MISCONDUCT IS PROHIBITED UNDER WSSU'S TITLE IX AND SEXUAL MISCONDUCT POLICY.

NO

WOULD YOU LIKE TO SPEAK TO SOMEONE CONFIDENTIALLY?

— YES —

DO YOU WANT TO SPEAK WITH SOMEONE?

— NO —

WOULD YOU LIKE TO MAKE AN ANONYMOUS REPORT?

YES

FILE AN ANONYMOUS REPORT:
24/7 BY SCANNING THIS QR CODE.



— YES —

SUPPORT IS AVAILABLE THROUGH THE WSSU COUNSELING SERVICES, STUDENT HEALTH SERVICES, THE NATIONAL DOMESTIC VIOLENCE HOTLINE, AND THE NATIONAL SEXUAL ASSAULT HOTLINE.

NO

CONFIDENTIAL SUPPORT

THE FOLLOWING RESOURCES PROVIDE FREE, CONFIDENTIAL SUPPORT AND RESOURCES.

WSSU STUDENT RESOURCES:

COUNSELING SERVICES: 336-750-3270
STUDENT HEALTH SERVICES: 336-750-3301

WSSU EMPLOYEE RESOURCES:

EAP ASSISTANCE: 1-866-922-5712

OFF-CAMPUS RESOURCES:

FAMILY JUSTICE CENTER: 336-776-3255
WAKE FOREST BAPTIST MEDICAL CENTER EMERGENCY DEPARTMENT: 336-718-2293
NATIONAL SEXUAL ASSAULT HOTLINE (24/7): 1-800-656-4673
NATIONAL DOMESTIC VIOLENCE HOTLINE (24/7): 1-800-799-7233 OR TEXT "START" TO 88788

REPORTING OPTIONS

THE FOLLOWING RESOURCES CAN PROVIDE SUPPORT AND/OR SERVICES. WSSU TAKES ALL REPORTS SERIOUSLY, AND THE INFORMATION WILL BE KEPT PRIVATE AMONG APPROPRIATE UNIVERSITY OFFICIALS.

WSSU RESOURCES:

TITLE IX COORDINATOR: (336)-750-8758
POLICE & PUBLIC SAFETY DEPARTMENT: 336-750-2911 (EMERGENCY)
336-750-2900 (NON-EMERGENCY)



FILE A REPORT: 24/7 BY SCANNING THIS QR CODE.

ALL WSSU EMPLOYEES ARE MANDATORY REPORTERS AND MUST CONTACT THE TITLE IX COORDINATOR WHEN THEY ARE NOTIFIED OF A TITLE IX INCIDENT INVOLVING A STUDENT OR CERTAIN STAFF MEMBERS.

EXTERNAL RESOURCES:

WSSU POLICE DEPARTMENT: 911 OR 336-883-3224

The information contained in this brochure, along with additional materials about reporting, resources, and the Title IX grievance process, can be found on the WSSU Title IX web page.



Scan this QR code to access additional resources.



WINSTON-SALEM
STATE UNIVERSITY

Title IX Guide to Addressing Sexual Assault, Sexual Harassment, Stalking, & Intimate Partner Violence



WSSU Title IX Grievance Process

In line with federal regulations and university policies, Winston-Salem State University is committed to ensuring that its educational programs and activities are free from sex-based discrimination and sexual misconduct. WSSU takes all allegations of such misconduct seriously.

Title IX Grievance Process Overview:

Reporting: You can report incidents of sex-based discrimination sexual assault, sexual harassment, stalking, & intimate partner violence online through the WSSU Title IX webpage or by contacting the Title IX Coordinator directly.

- **No Obligation:** Reporting an incident does not obligate you to pursue a formal complaint or investigation. You can choose the level of involvement that best supports your needs.
- **Investigation:** If you decide to request an investigation, it may involve interviews with a trained university investigator and a university hearing. The investigation process is designed to be thorough and impartial.
- **Support and Guidance:** The Title IX Coordinator is available to guide you through every step of the grievance process, providing support and information along the way. Retaliation for reporting misconduct is prohibited under WSSU Policy.
- **Advisor Support:** Given the complexities of the grievance process, both parties are encouraged to seek support from an advisor to assist them throughout the process.
- **Confidentiality:** The university is committed to keeping information confidential and will only share details with appropriate university officials on a need-to-know basis.

For More Information:

Visit the Title IX web page or contact the Title IX Coordinator to learn more about the grievance process, available resources, and the support services provided.



Seek Emotional Support

It is your choice to talk to someone about what happened. If you decide to seek support from a counselor or therapist, you may have some questions. That's perfectly normal. Working with a therapist can help you deal with some of the challenges you may be facing. If you wish to speak to someone confidentially, there are resources on and off campus. Free and confidential counseling is available.

Student Counseling Wellness Center: 336-750-3270
A.H. Ray Health Center

Employee Assistance Program: 1-866-922-5712

Family Services Counseling Resources: 336-722- 8173

You can request telehealth (video-based) counseling services. You will be able to leave a message and our Intake Specialist will return your call as soon as possible.

Telling someone about your experience(s) is 100% up to you. There is no one-size-fits-all approach that applies to survivors—each person's story and healing journey are unique. There are many different reasons why survivors choose to disclose or not to. Remember, deciding to tell your story doesn't have to mean sharing every detail—you decide to tell as little or as much as you're comfortable with. Whether you choose to tell others right away or years later, or prefer not to disclose, it is completely up to you

It can be hard to talk about traumatic experiences, and sometimes it may feel most daunting to bring it up with people you are closest to, such as family, friends, or a romantic partner. Whether you choose to tell others right away or years later, or prefer not to disclose is completely up to you.

Having someone react in a supportive way can be an important step toward healing and may help you feel comfortable sharing your story with more people. But even if disclosing goes well, it can still be an emotional experience—and that's OK. Sometimes telling your story can bring back painful memories. This is natural. Remember, every survivor has a unique healing process.

Seek Medical Attention

- Seek medical attention immediately so that you know all of your options for treatment and injuries, the prevention of pregnancy, and/or sexually transmitted infections. Even if criminal charges are not pursued, it is important to take care of your general health and ensure that no injuries have occurred.
- Forensic medical exams ("rape kits") are performed at hospitals by Sexual Assault Nurse Examiners (SANE). Exams can be performed up to 120 hours after the sexual assault and may be requested by law enforcement as part of the reporting process. Collecting evidence within 72 hours of an assault allows for the best results, should a criminal investigation be pursued. Complainants may also request an anonymous rape kit sometimes referred to as a "Jane/Jane Doe" rape kit. The complainant's name will be kept confidential and evidence will be preserved should they decide to prosecute later. Evidence can be collected anonymously without pursuing criminal charges at the time of collection.
- If you are experiencing a crisis involving domestic violence or sexual assault, you can call the 24-hour crisis line at 336-723-8125 to discuss your options and request a hospital accompaniment.

Preserving Evidence

- Preserve evidence as much as possible until it is collected. If possible, avoid bathing, showering, douching, smoking, brushing teeth, urinating, eating, drinking, washing clothes worn during the assault, and washing bedding or towels that were part of the incident.
- Save all communications to or from the involved parties or witnesses via voicemail, text, social media, or email about the incident. Even if there is no evidence, the crime can still be reported.
- Leave damage to property or dwelling as-is for law enforcement to document.
- Ensure bruises and other injuries are photographed by police, medical caregivers, or a friend or relative.

Consider Reporting Options

Remember, intimate partner violence, stalking, and sexual violence are crimes and are against WSSU policies. There is a difference between reporting to law enforcement and Winston-Salem State University. When an incident occurs and is reported to WSSU personnel (WSSU Police, RA, HD, staff, and/or faculty), these individuals are required to report the matter to the Title IX Coordinator. Additionally, the complainant (i.e., victim) can choose to contact law enforcement for a criminal investigation.

Reporting to Law Enforcement

- Police and Public Safety
336-750-2911 (emergency)
336-750-2900 (non-emergency)
campussafety@wssu.edu
- Contact the direct line of the local police station or visit the station in person.

Winston-Salem Police Department
725 N Cherry St, Winston-Salem, NC 27101
336-773-7700

Visit a medical center. If you are being treated for injuries resulting from assault, tell a medical professional that you wish to report the crime. You can also choose to have a sexual assault forensic exam, if applicable. To find an appropriate local health facility that is prepared to care for survivors, call the National Sexual Assault Hotline at 800.656.HOPE (4673).

Reporting to Title IX Coordinator

Intimate partner violence, stalking, sexual violence, and sexual harassment are against WSSU policies. The Title IX Coordinator can offer supportive measures, which are personalized help and services provided when needed, at no cost. These supportive measures can be given before or after a formal complaint is made, or even if no formal complaint is filed at all. The Title IX Coordinator is also here to provide support and information about the University's investigation process. Retaliation for reporting misconduct is prohibited under WSSU's Title IX and Sexual Misconduct Policy. Supportive measures include:

- Assistance contacting law enforcement
- Classroom changes
- Residential move
- Referrals for counseling
- Office moves
- WSSU no-contact orders
- Connection to community resources
- Academic support
- Any other actions deemed appropriate by the Title IX Coordinator

Reports can be made online through the WSSU Title IX webpage or by speaking directly with the Title IX Coordinator.



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