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CURRICULUM VITAE
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Discipline: Nursing	Rank: Associate Professor
Department of: School of Health Science	Tenure Status: Tenured
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EDUCATION AND EXPERIENCE

DEGREES:

Doctoral

Degree	Year	Institution	Major Field of Study (as shown on transcript)
Doctor of Education	2010	Walden University	Education- Teacher Leadership

Master

Degree	Year	Institution	Major Field of Study (as shown on transcript)
Master of Science Nursing	2000	University of North Carolina at Greensboro	Nursing Education

Bachelor

Degree	Year	Institution	Major Field of Study (as shown on transcript)
Bachelor Science Nursing	1993	Winston Salem State University	Nursing

TEACHING EXPERIENCE

Year	Rank	Department	Institution Name	Location
July 2016-	Assistant Dean for Curriculum & Instruction Associate Professor	Nursing	Winston-Salem State University	Winston-Salem , North Carolina
July 2012- present	Associate Professor	Nursing	Winston-Salem State University	Winston-Salem , North Carolina
Feb. 2005- June 2012	Assistant Professor	Nursing	Winston-Salem State University	Winston-Salem , North Carolina
July 2010- Present	Online Adjunct	Nursing	Chamberlain College of Nursing (CCN)	Illinois
Jan. 2016- Present	Online Adjunct	Graduate nursing	Indiana Wesleyan University	Marion, Indiana

August 2012- Dec. 2015	Nurse Affiliate-online	Graduate Nursing	Indiana Wesleyan University	Marion, Indiana
Nov. 2010- July 2012	Online Adjunct	Graduate Nursing	Indiana Wesleyan University	Marion, Indiana

Courses Taught:

Course Numbers	Titles	Institution Name
NUR 4121	Adult Health II	WSSU
NUR 4103	Adult Health II revised	WSSU
NUR 4304	Leadership and Management of Care	WSSU
NUR 4311	Nursing Problems	WSSU
NUR 4201	Content Synthesis I	WSSU
NUR 4201	Content Synthesis II	WSSU
NUR 6334	Scholarly projects	WSSU
NUR 3102	Adult Health I	WSSU
NUR 2313	Introduction to Professional Nursing	WSSU
NUR 3161	Directed Studies	WSSU
NR 351	Transitions to Professional Nursing	Chamberlain College of Nursing (CCN)
NR 521	Theoretical Foundations of Teaching and Learning	CCN
NR 523	Assessment and Evaluation	CCN
NR 500	Foundational Concepts and Applications	CCN
NR 524	Curriculum Development	CCN
NR 505	Advanced Research Methods: Evidenced-based Practice	CCN
GNUR	Health Ethics and Policy	Indiana Wesleyan University (IWU)
GNUR 667	Program Evaluation and Assessment	IWU
GNUR 665	Teaching and Learning Strategies	IWU
NRE 661	Leadership in Nursing Education	IWU
GNUR 510	Theoretical Foundations for Advanced Nursing Practice	IWU
GNUR 525	Ethics and Health Policy	IWU
	Adult Health Med/Surg Nursing	South Carolina State University

PROFESSIONAL NURSING PRACTICE EXPERIENCE

Year	Institution Name	Duties
2012-2004	Clinical Nurse Specialist / Clinical Nurse Educator Forsyth Medical Center Winston-Salem, NC	Provided ongoing continuous education and orientation of all nursing staff on a 61 bed general care unit.
2004-2001	Head Nurse: Novant Health, Forsyth Medical Center Winston-Salem, NC	Management and leadership for nursing staff. Responsible for Hiring, termination, scheduling, evaluation, and general management for 350+ employees including Registered nurses, Licensed Practical Nurses, unlicensed assistant personal, and medical unit secretaries floating throughout all service line areas within the hospital before moving to education on a 61 bed general care unit.
2001-2000	Team Leader: Novant Health Care Management Services, Winston-Salem, NC	Leadership responsibilities for nurse educators teaching patients in the community.
2000-1998	Care Coordinator: Novant Health Care Management Services, Winston-Salem, NC	Patient Education for disease management
1998-1993	Staff Nurse: Forsyth Medical Center	Bedside nurse providing direct patient care

Publications:

Year	
2015	Shepard, L.H. & McCullough, E. (2015). Lessons learned from the implementation of the hybrid educational extension learning partnership (HEELP) Nursing Model. <i>American Journal of Advanced in Nursing Research</i> 2(2), 77-82.
2014	Barlow, W. & Shepard, L.H. (2014). Caring for the Client with Bladder Cancer. <i>Nursing Made Incredibly Easy!</i> 12(5). 40-48. doi: 10.1097/01.NME.0000452685.17977.66
2014	Moore, A. Shepard, L.H. (2014). Myasthenia Gravis vs Guillain-Barre': Understanding the difference. <i>Nursing Made Incredibly Easy!</i> 12(4), 20-30. doi:10.1097/01.NME.0000450275.16317.ea
2014	Shepard, L.H. & Allen, G (2014). Building collaborative partnerships between academia and hospitals to enhance preceptorship experiences. <i>i-manager's Journal on Nursing</i> , 4(2). 1-6.
2014	Shepard, L.H. (2014, Feb. - April). The effectiveness of a differentiated orientation for nurses in an acute care facility. <i>i-manager's Journal on Nursing</i> , 4(1), 6-14. {Research paper}
2014	Shepard, L.H. (2014). Student perceptions of preceptorship effectiveness in a BSN program. <i>Journal of Nursing Education and Practice</i> , 4(5), 73-84. Doi: 10.5430/jnep.v4n5p73 {Original Research}
2014	Shepard, L.H. (2014, Nov. 13-Jan 14). It takes a village to assure nurse professionalism. <i>i-manager's Journal on Nursing</i> , 3(4), 1-5.

- 2013 Shepard, L.H., (2013). Interactive, interesting, and inexpensive: Using the three I(s) to bring the classroom to life. *Education for Primary Care*. 24(3). 211.
- 2013 Shepard, L.H., (2013). Recognizing Necrotizing Fasciitis. *Nursing Made Incredibly Easy! 11*(1). 51-53.
- 2013 Shepard, L.H., (2013). Stop going in circles! Break the barriers to hourly rounding. *Nursing Management*. 44(2). 13-15.
- 2012 Shepard, L.H., (November 5, 2012). Using student clickers to foster in-class debate. *Faculty Focus*. <http://www.facultyfocus.com/articles/effective-teaching-strategies/using-student-clickers-to-foster-in-class-debate/>
- 2012 Shepard, L. (2012). In: PEPID. [monograph]. Metabolic/Electrolyte disorders: Nursing considerations. [online subscription based medical reference/resource resource].
- 2011 Shepard, L. (2011) Keep your patient safe when receiving PRBC. *Nursing Made Incredibly Easy! 9*(5), 12-14.
- 2011 Shepard, L. (2011). Creating a foundation for a Just Culture workplace. *Nursing2011 41*(8), 46-48.
- 2011 Shepard, L. (2011). Preparing your patient for hemodialysis: What every nurse should know. *Nursing Made Incredibly Easy! 9*(6), 5-9.

<u>Presentations at Academic Conferences:</u>	Presentation	City, State
2013	McCullough, E. and Shepard, L. (February 15, 2013). The HEELP Model. [poster presentation] The Lily Conference on College and University Teaching. Greensboro, NC. wpblog.uncfsu.edu/fsu_news/files/2013/01/LILLY-2013-DRAFT-OF-PROGRAM.pdf	Greensboro, North Carolina.
2013	McCullough, E. and Shepard, L. (April, 24, 2013). The HEELP Model. [poster presentation] Rho Lambda's Research and Scholarship Day.	Winston-Salem, North Carolina
2013	Shepard, L. and Allen, Grace. (April 19, 2013). <i>Blended Approach to Preceptor Development</i> . [plenary presentation] Novant Health's Annual Nursing Research Symposium.	Winston-Salem, North Carolina.
2012	Shepard, L., Harper-Harrison., Berry,J, , A., Hall, S., Ketner, D., (October 29, 2012). Item Writing: Enhancing your Exams. [presentation] Division of Nursing Faculty Development Workshop. Winston Salem State University.	Winston-Salem, North Carolina
2010	Poster Presentation- November 12 th 2010 <i>NCONL Research Symposium</i>	Winston-Salem, North Carolina
2010	Poster Presentation- April 15 th , 2010, Dissertation Results @	Winston-Salem,

	WSSU Research Day	North Carolina
2010	Podium Presentation- March 22 nd , 2010, Dissertation Results @ Rho Lambda's Research Day	Winston-Salem, North Carolina
2009	Poster Presentation- Results of Dissertation Nov.7 th 2009 @ SENSES Conference	Myrtle Beach, SC
2009	Podium Presentation- Nov.13 th 2009: <i>Examining the effects of a differentiated orientation for new nurses in an acute care facility @ 4th Annual Nursing Research Symposium</i>	Winston-Salem, North Carolina

Contracts and Grants (Extramural): (Provide a list in reverse chronological order. Include dollar amounts and title) ***Does not include travel grants.***

Year	Title	Dollar amount
2016	CoPI- Competency Based Education RN BSN Option curriculum revision	\$75,000
2016	HRSA SDS grant –Serve as the NCLEX Coordinator role	\$2,580,620
2015	Winston Salem State University and Duke University's Bridge to the Doctorate Program- Serve as student Mentor	
2011	TIPP Grant that proposed to develop a mentoring program: <i>The Development of an Interdisciplinary Mentorship Program to Support Retention, Research and Professional Development of Junior Faculty</i>	Not funded
2011	Forsyth Medical Center Grant proposed to develop a preceptor development workshop: <i>Development of a hybrid workshop to develop BSN prepared nurses to effectively precept prelicensure BSN nursing students.</i>	2,762

Awards and Special Recognitions: (Provide a list in reverse chronological order. Include dollar amounts and title) ***Does not include travel grants.***

Year	Title	Dollar amount
2014	UNC Board of Governors Teaching Excellence Award	\$12,500
2013	Novant Health 1 st Place EBP/PI Category for project titled <i>Blended Approach to Preceptor Development</i>	
2010	Best Research Project Award of FMC	
2009	Nominated for WSSU Faculty Award	
2008	Remarkable 45 nurses of 2005	

PROFESSIONAL DEVELOPMENT**Memberships in Academic and Professional Organizations:**

Year	Academic & Professional Organization	City, State
2016	Southern Nursing Research Society (SNRS)	Wheat Ridge, CO
2016	2016-2017 Career Development for Women Leaders Program- Wake Forest School of Medicine	Winston Salem, NC
2004-present	Academy of Medical Surgical Nurses Professional Organization	
2005-	UNC-Greensboro 2000 Gamma Rho Transferred Sigma Theta Tau membership to the Rho Lambda Chapter at WSSU (inactive)	Winston-Salem, North Carolina
1992-	Chi Eta Phi (Inactive)	

Attendance at Academic and Professional Conferences/Meetings/Workshops/Seminars/Institutes:

Year	Academic & Professional	City, State
2017, Jan. 13	CDWL	Winston Salem
2017, Jan. 11	Competency Based Education Symposium	Greensboro, NC
2017, Jan. 6th	Novant Health –Faculty ---	Winston Salem, NC
2016, Dec.	Finance: Career Development for Women Leaders (CDWL)	Winston Salem, NC
2016, Dec.	Negotiation for Women: CDWL	Winston Salem, NC
2016, Nov.	Conflict Management: CDWL	Winston Salem, NC
2016, Oct	Teaching and learning Strategies for the graduate level student- Dr. Lisa Day of Duke University presenter	Winston Salem, NC
2016, Oct.	Enhancing your leadership: Seeing future direction: CDWL	Winston Salem, NC
2016	NCBON Education Board Meeting	Raleigh NC
2016	Strategies to Prepare Successful Graduate Students	Webinar
2016	Academic Program Planning Workshop: Degree Program Policies and Processes 9-15-16	UNC-GA Webinar
2016	Academic Program Planning Workshop: Using PREP-API 9-15-16	UNC-GA Webinar
2016, Sept.	Team Building- CDWL Sept. 13, 2016	Winston Salem, NC
2016	AHA BLS Instructor update training April 2016	Winston Salem NC
2016, Feb.	Conducting Post Tenure Review (PTR) at UNC Institutions 2-4-16	UNC System Website
2016	CITI Training Renewal completed Feb. 4,2016	Online training

2016	Assessment and Technology in the Classroom: Beyond Classroom Walls Feb. 29, 2016	WSSU Winston Salem NC
2016	Clinical Decision Making in Health Care- Dr. Beth Custis Phillips, Duke University SON	WSSU Winston Salem NC
2016	Social Media and Health Professionals: Benefits, Risks, and Best Practices. Patrick Sills Novant Health	WSSU Winston Salem NC
2015	FERPA Training	Online
2015	Master Clinical Teaching: A “Safety” Approach for Student Success. Presented by Loretta Manning, MSN, RN, GNP. July 29, 2015.	Winston-Salem, North Carolina
2015	Review, Revise, and Re-Energize Faculty: How to make writing test questions easy! Presented by Loretta Manning, MSN, RN, GNP. August 17, 2015.	Winston-Salem, North Carolina
2014	Blackboard Electronic testing: Respodus lockdown facilitated by Dr Robert Owens, CETL, SOHS Scholarship Day: <i>Promoting Scholarship and Interdisciplinary Research</i>	Winston-Salem, North Carolina
2014	Winston-Salem State University Rho Lambda Chapter Sigma Theta Tau International Honor Society of Nursing: Region 13 Research Conference “Transforming Nursing Research through Collaborative Inquiry” April 11 & 12, 2014.	Winston-Salem, North Carolina
2013	Lily Conference on College and University Teaching	Greensboro
2013	Facilitating On-line Learning; facilitated by Dr Robert Owens, Center of Excellence in Technology and Learning (CETL)	Winston-Salem, North Carolina
2013	Nursing Research Symposium	Forsyth Medical Ctr Winston Salem, NC
2013	Sigma Theta Tau Research Day	Winston-Salem, North Carolina
2011	Unfolding Case studies. Susan Day. Division of Nursing.	Winston-Salem, North Carolina
2010	Teaching made insanelly easy: Integrating the 2010 NCLEX-RN test plan. Winston-Salem State University.	Winston-Salem, North Carolina.
2010	Writing for Publication	Winston-Salem, North Carolina
2010	WSSU SOHS Research Orientation Mentorship Program	Winston-Salem, North Carolina
2010	“Self-silencing and its Potential implications for physical activity behavior”. Celebration of Nurse’s week: Winston-	Winston-Salem, North Carolina.

	Salem State University School of health sciences division of nursing.	
2010	“State of the Science, Transformation Mentoring Models for the Nurse Educator”. Celebration of Nurse’s week: Winston-Salem State University School of health sciences division of nursing.	Winston-Salem, North Carolina.
2009	Developing Trustworthy classroom Exams, Faculty workshop, School of health science division of nursing.	Winston-Salem, North Carolina.
2009	NIH Stroke Scale (AHA)	AHA online
2009	Critical Skills for Nurse Educators	FMC Winston Salem, NC
2008	Re-Investing Spirituality and Ethics in our Networks: Phase II	Novant Health Winston-Salem, North Carolina.
2008	Faculty Professional Development 2	Winston-Salem, NC
2007	Preceptor Development Program-Med/Surg.	Winston-Salem, NC
2007	Workshop Series: Teaching Strategies. Winston-Salem State University	Winston-Salem, NC
2007	NCLEX Invitational	Chicago, IL
2007	Southeastern Nurse Educators Symposium	Raleigh NC

Professional Development Grants and Awards:

Year	Title	City, State	Dollar amount
2016	Career Development for Women Leaders Program (CDWL). Wake Forest School of Medicine	Winston Salem	\$4,000
2014	Publication Grant through PDC	Winston Salem	\$300

Academic and Professional Organization Activities:

Year	Activities
Since Oct. 2005; Valid through 2021	Certification in Medical Surgical Nursing

Book Reviewer/Referee/Evaluator:

Year	Reviewer/Referee/Evaluator	For
2015	Journal Article Blind Reviewer	Journal of Teaching, Learning, and Scholarship FVSU
2012	Textbook Reviewer Review for Brunner & Suddreth Medical Surgical Textbook	Lippincott, Williams & Wilkins

SERVICE ACTIVITIES**University/School/Department Committee Assignments:**

Year	Institution	Assignment
2016/2017	Academic Assessment Committee (AAC) Member	Oversee all tractdat entries for the DON and input for undergraduate
Fall 2016	Search Committee- University level- Director of CETL	Member
15/16	UNC System Academy of Teaching and Learning Excellence	Newly formed- on hold
15/16	Academic Standards and Curriculum Committee- University	Member
16/17 15/16 14/15	Honorary Degree Committee- University	Member
15/16	University Governance Committee	Member
14/15 13/14	University Governance Committee	Chair
15/16 14/15 13/14	Director of Adult Health Area	Provide leadership of day to day operations
12/13 13/14 14/15	Indiana Wesleyan University (IWU) Nurse Affiliate -Online	Nurse Affiliates are lead faculty over one course responsible for reviewing student and faculty evaluations of the course, making necessary course revisions, teaching, and providing guidance and oversight to other faculty teaching the course.
13/14 12/13 11/12	Curriculum Committee- Chair -DON	Co-Chaired The undergraduate Curriculum Committee during the full program curriculum revision
12/13 11/12 10/11	Clinical Coordinator	Clinical coordinator for the undergraduate program
2010	Retention Council- University	Ad hoc committee
14/15 13/14 12/13 11/12 09/10 08/09 07/08	Academic Assessment Committee (AAC) Member	Completion of Annual TracDat Report
09/10 08/09	Faculty Development-SOHS Faculty Development-SOHS	
09/10	Evaluation Committee Member-DON	Member

08/09	Evaluation Committee Chair -DON	Chair
07/08	Evaluation Committee Chair -DON	
06/07	Evaluation Committee Chair -DON	
05/06	Evaluation Committee Member-DON	

Community Service Related to the Field of Expertise:

Field	City, State
2015/2016 Simon Green Atkins Community Garden – Healthy living- Social Justice	Winston-Salem, North Carolina
2008-2016 NCLEX Item Writer	Chicago, IL
Certified cardiopulmonary resuscitation (CPR) instructor since 2006	Winston-Salem, North Carolina